



Nominees must full-fill ALL standard category ELIGIBILITY REQUIRMENTS to be considered for a Calgary White Hat Award.

When in doubt, the decision of the Calgary White Hat Award winner selection committee will be final.

- All nominees MUST show a minimum of 1-year employment with current employer.
- All nominees MUST be a permanent resident of Calgary.
- All nominees MUST be employed by a company or organization located within the designated eligibility area/ boundary – Calgary city limits including up to 15km outside the posted city limits.
- All nominees MUST be employed in a full-time capacity with listed employer (excluding Banquet/Event Server AND Volunteer category nominees).
- Nominees can ONLY be nominated in one (1) category per organization. In the case of multiple nominations, the Calgary White Hat Award committee will use the first nomination as the accepted one.
- Nominations MUST be based on current performance and/or examples (situations).